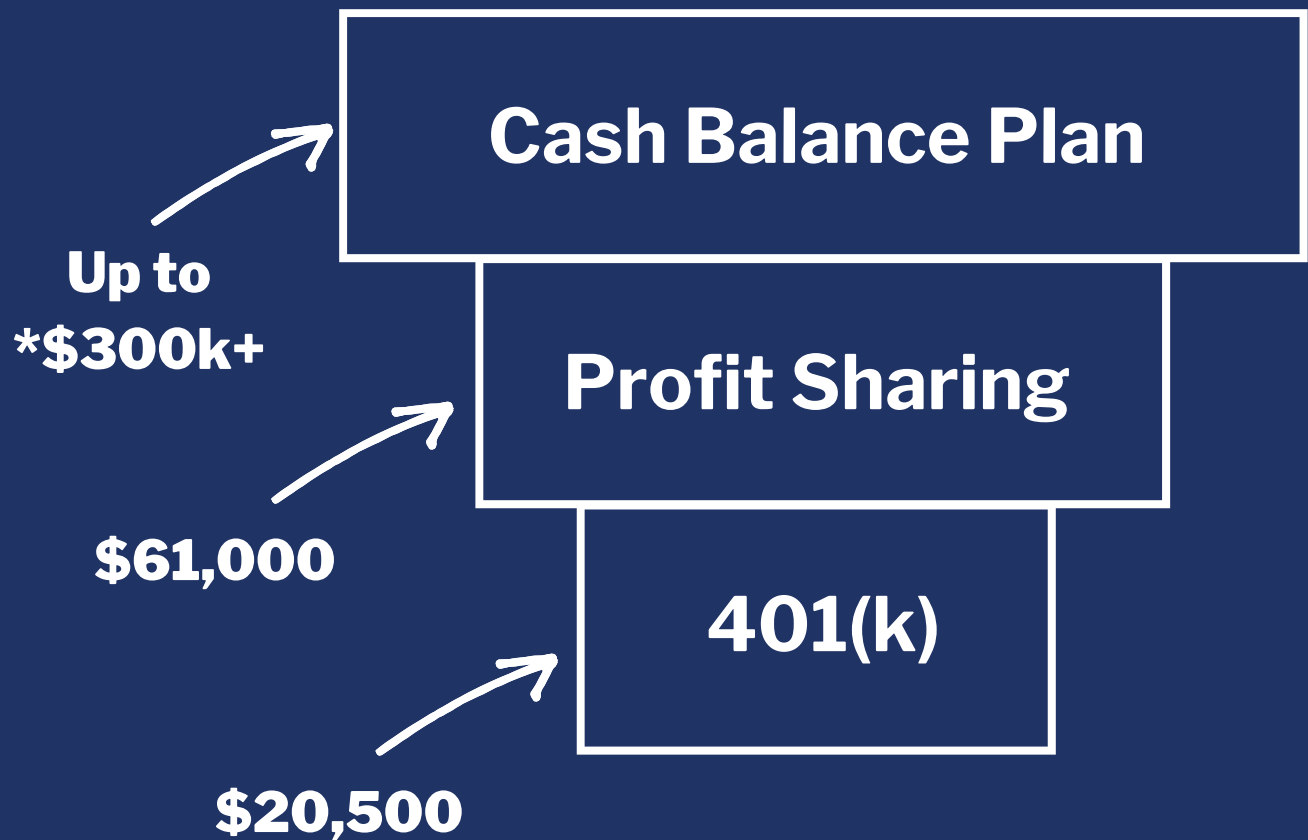


The Cash Balance Plan



*Cash Balance Plan contributions based on age. All contributions based on 2022 IRS guidelines.

High Contributions

The Cash Balance Plan is designed for **high-income earners** to contribute substantially.

Tax Savings

High contribution rates allow for **substantial tax savings** for business owners.

High-level Recruiting

Set yourself apart as an employer to recruit top candidates while saving for your own retirement.