

Section 162 Bonus Plan

2023 QUICK GUIDE



lifeincrs.com

SUMMARY

The **Section 162 Bonus Plan** is also commonly known as an **Executive Bonus Plan**.

Using life insurance as the platform, this non-qualified plan gives you the ability to target only the employer, or certain individuals in the organization without offering a benefit company wide.

CONTRIBUTION LIMITS

- **Unlimited contributions** due to the non-qualified tax status.
- **Tax deductible to the business** when offered as a bonus to the employee.
- Employee pays taxes on contributions.

WHO IS THIS PLAN FOR?



Employers looking for additional contribution options in addition to other retirement plans.



Employers who want to target certain individuals for additional benefits.



Those looking to supplement retirement with tax-free income.



Business Owners who want the option to retire early.



Investors looking for additional platforms similar to a Roth IRA or Roth 401k.



[Click here](#) to see more plan options.